

A G E N D A

CIVIL SERVICE COMMISSION MEETING

Wednesday, February 4, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:30 A.M.

COMMISSIONERS PRESENT: DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, January 28, 2015, for approval
APPROVED

Consideration of Consent Calendar
APPROVED

Unfinished Business

1. *Petition of **JANEEN JACKSON** for a hearing on her **discharge**, effective June 10, 2013, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 13-291.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE LARNEY, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **ROSE NWABUZOR-OKWO** for a hearing on her fifteen (15) day **suspension**, effective October 28, 2013, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 13-464**.*
ANNOUNCE AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SAMUEL REYES, TO SUSTAIN THE DEPARTMENT.
3. *Petition of **VINCENT LEE** for a hearing on his **discharge**, effective January 24, 2014, from the position of Eligibility Worker III, Department of Public Social Services, **Case No. 14-58**.*
SUSTAINED THE PETITIONER'S OBJECTIONS, IN PART, THE COMMISSION REJECTED THE HEARING OFFICER'S RECOMMENDATION TO SUSTAIN THE DEPARTMENT IN THE DISCHARGE, AND PROPOSED A NEW DECISION TO IMPOSE A THIRTY (30) DAY SUSPENSION WITH NO BACK PAY. FINDINGS OF FACT 12 AND 13 ARE DEEMED CONCLUSIONS OF LAW AND FINDINGS OF FACT 13 IS STRICKEN. COMMISSIONER DONNER DISSENTED.
4. *Petition of **MINNA SHEN** for a hearing on her fifteen (15) day **suspension**, effective December 2, 2013, from the position of Automated Fingerprint Identification System Technician II, Sheriff's Department, **Case No. 13-559**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES POST, TO SUSTAIN THE DEPARTMENT.
5. *Petition of **PATRICIA FIELDS** for a hearing on her fifteen (15) day **suspension**, effective May 4, 2014, from the position of Nursing Attendant, Department of Health Services, LAC+USC Medical Center, **Case No. 14-153**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
6. *Petition of **VEVERLY HOLIWELL** for a hearing on her **discharge**, effective April 22, 2014, from the position of Psychiatric Social Worker I, Department of Mental Health, **Case No. 14-156**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
7. *Petition of **TIFFANY B. THOMAS** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective April 25, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 14-166**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

8. *Petition of **BRIAN RAINERI** for a hearing on his **discharge**, effective November 20, 2014, from the position of Tree Trimmer Working Supervisor, Department of Public Works, **Case No. 14-393**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
9. *Petition of **JAMES TAYLOR** for a hearing on his **discharge**, effective November 21, 2014, from the position of Adoptions Assistant, Department of Children and Family Services, **Case No. 14-394**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **ERIKA VALLES** for a hearing on her **resignation under duress**, effective November 20, 2014, from the position of Animal Care Attendant I, Department of Animal Care and Control, based on her claim of a Civil Service Rule 25 violation, **Case No. 14-392**.*
HEARING DENIED.

Miscellaneous

11. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
VICTOR MANRIQUE WELCOMED COMMISSIONER HERNANDEZ AND THANKED COMMISSIONER FOX FOR SERVING AS A COMMISSIONER.
MICHAEL SEWARD, DEPARTMENT OF HUMAN RESOURCES, INTRODUCED 3 NEW ADVOCATES MILES MEESHAK, DANIEL PAYAN, AND CHRISTINE DE LEON.

ADJOURNED TO CLOSED SESSION AT 11:41 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

12. *Petitioner's request for a hearing on his **discharge**, effective October 15, 2013, from the position of Sergeant, Sheriff's Department, **Case No. 13-496**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, BARBARA MILLER, TO REDUCE THE DISCHARGE TO A TWENTY (20) DAY SUSPENSION.
13. *Petitioner's request for a hearing on his **discharge**, effective May 29, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-260**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO SUSTAIN THE DEPARTMENT. COMMISSIONER HERNANDEZ DISSENTED.
14. *Petitioner's request for a hearing on his **discharge**, effective August 20, 2013, from the position of Group Supervisor Nights, Probation Department, **Case No. 13-409**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JAN FRANKEL SCHAU, TO SUSTAIN THE DEPARTMENT.
15. *Petitioner's request for a hearing on her **discharge**, effective February 19, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-087**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

16. *Petitioner's request for a hearing on his **discharge**, effective November 21, 2014, from the position of Group Supervisor Nights, Probation Department, **Case No. 14-395**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:39 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:41 P.M.

Legal Advisors:
Lester J. Tolnai
Ed Lewis

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON FEBRUARY 18, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director